

## **CNC Setup Machinist Position for Second Shift**

L&R Precision Tooling Inc, a precision job shop located in Lynchburg Virginia, is searching to fill a **Setup machinist position** in our **CNC** area on **Second shift**.

The individual selected will be capable of **setting up** and operating either Fanuc, Haas, or Okuma controlled CNC machining centers. They must have 5 years' experience with CNC turning experience being desired and proficiency in using Mastercam software and multi-axis turning experience would be a plus.

Our departments machine a wide range of materials ranging from aluminum to Inconel while holding tolerances as low as .0002". As an **ESOP Company**, each employee/owner benefits from their hard work. Therefore, we are looking for a self-motivated employee with a positive attitude to help grow the company while earning a good living.

This is a full-time position with benefits. We offer medical, HSA or Flexible Spending health coverage, life insurance, dental, 401(k) & Roth, Profit Sharing, ESOP, PTO on major holidays, and tuition assistance. Please see our website for more details: [www.lrprecisiontooling.com](http://www.lrprecisiontooling.com) . Starting wage package is highly competitive. Qualifications and experience will be considered and there is a 10% premium for second shift.

### **Requirements for CNC Setup/Operating position.**

- Ability to read, comprehend, and understand mechanical blueprints.
- Excellent attention to details.
- Ability to read and edit G code programs.
- Can identify proper tooling and checks gages according to layout sheets.
- Able to setup job from scratch by reading layout sheet and print.
- Can verify tolerances using measuring instruments such as dial indicator, gauge blocks, micrometers, profilometer, and CMM's.
- Precise measuring skills.
- Ability to troubleshoot normal program and machine issues with little or no assistance required.
- Ability to inspect product for conformity to print before 1<sup>st</sup> piece or final inspection Operations.
- Must have strong math skills.
- Able to maintain surface finishes and tolerances according to print and customer requirements.
- Able to use a scanner to collect and enter production data accurately.

- Able to follow ISO 9000 & AS9100 procedures and requirements.
- Maintain a clean and efficient work area.
- Follow all safety and OSHA requirements.
- Work as a team member or independently as job requires to continuously improve our processes.
- Excellent work ethic with good attendance.
- Deburr and part mark as needed.
- Operates 1 or more CNC machines dependent upon cycle times.
- Flexible to work over 40 hours as required by customer demand.
- U.S. Citizen, (L&R is an ITAR registried company).
- Ability to read, write, and speak the English language.

**Physical Requirements:**

- Able to lift up to 75 lbs.
- Able to stand for long periods (up to 12 hours/a day).
- See Well (either naturally or with correction).
- Ability to wear safety equipment such as safety glasses, face shields, etc.
- Requires good eye, hand coordination and work in a safe manner around the machines.