

CNC Turning Machinist Position

L&R Precision Tooling, Inc., located in Lynchburg, Virginia is seeking to fill a **CNC Turning Machinist position on 1st Shift** due to growth in our turning department. This position requires **5 years minimum experience**, to operate 2 axis Fanuc controlled lathes. Experience with Okuma controls would be beneficial but not required as we expand our turning department's equipment. Applicant needs to be a U.S. citizen or equivalent as L&R is an ITAR registered company. As an AS9100 & ISO 9001 certified company, our highly skilled machinists provide precision machined parts and can hold tolerances of $\pm .0002$ " when required to a wide variety of industries.

Please read the Full Job Description below before applying.

L&R is a ESOP company which means as an employee / owner, you benefit as a highly skilled machinist from your productivity, hard work, and growth of the company. Therefore, we are seeking a self-motivated individual with a positive attitude to join our team and continue to grow the company while earning a good living. Benefits include working in a clean, well-lit air-conditioned building, well maintained equipment, and the tools needed to get the job done right, health insurance with an HSA option. Life, dental and short & long-term disability insurance. Paid vacation & Personal Time off, There is a 401K, including a Roth option which gives you the option to save by having multiple accounts to draw from at retirement, profit sharing, ESOP, paid time off on major holidays and tuition assistance. Employees do pay a portion of the health and dental insurance.

This position will typically be for 40 to 50 hours a week depending on our workload. Occasionally, additional overtime is needed beyond that and consists of a half day on Saturday mornings from 07:00 to 12:00 to accommodate heavy customer demand. Competitive compensation package is based on experience and qualifications.

Full Job Description:

CNC Machinist Job Purpose: Produces machined parts by programming, setting up, and operating Fanuc controlled 2 Axis Turning Centers, while maintaining quality and safety standards in an efficient manner.

CNC Machinist Job Duties:

- First and foremost is the ability to make good parts that meet the print requirements in a timely manner.
- Maintains an acceptable attendance record.
- Able to stand and work in a fast-paced production environment for 10 hours or more during each shift and must be able to work overtime at time and half as needed.
- Able to lift 50 pounds in a correct manner several times during a shift to load machines.
- Plans machining by studying work orders, blueprints, engineering plans, materials, specifications, orthographic drawings, reference planes, locations of surfaces, and machining parameters; interpreting geometric dimensions and tolerances (GD&T).
- Maintains specifications by observing drilling, grooving, and cutting, including turning, facing, knurling and thread chasing operations; taking measurements; detecting

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malfunctions; troubleshooting processes; adjusting and reprogramming controls; sharpening and replacing worn tools; adhering to quality assurance procedures and processes.

- Maintains safe operations by adhering to safety procedures and regulations.
- Maintains equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs.
- Documents actions by completing production and quality logs.
- Updates job knowledge by participating in educational opportunities; reading technical publications.
- Accomplishes organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.
- Programming skills with the ability to use Mastercam are a bonus but not required.
- Please view our website at www.lrprecisiontooling.com to see pictures of our well maintained shop and our employee benefits.

Skills/Qualifications:

- Mechanical ability
- Conceptual Skills
- Process Improvement
- Verbal Communication, Functional and Technical Skills
- Controls and Instrumentation
- Supply Management
- Tooling
- Coordination
- Attention to Detail
- Judgment

Job Type: Full-time - This position will typically be for 40 to 50 hours a week, with additional overtime at times and occasionally a half day on Saturday to accommodate our customer workload. Competitive compensation package based on experience and qualifications.