

Machinist Position for Small Quantity / Prototype Area

L&R Precision Tooling Inc, a precision job shop located in Lynchburg Virginia is searching to fill a machinist position in our Small Quantity / Prototype department for first shift. The individual selected will be capable of setting up and operating a **ProtoTrak Mill and ProtoTrack Lathe** along with surface grinding. Additionally, experience with wire EDM would be a plus.

This position requires **5 years' minimum experience, or we would consider a candidate with a Machinist Degree from an accredited college program with less experience.** Proficiency in using ProtoTrak software for programming. This department machines a wide range of materials ranging from aluminum to Inconel while holding tolerances as low as +/- .0002".

This position typically requires 40 to 50 hours a week, with overtime needed beyond that at times and occasionally a half day on Saturday to accommodate our customer workload. **Starting wage package is highly competitive. Qualifications and experience will be taken into consideration.**

As an **ESOP Company**, each employee/owner benefits from their hard work. Therefore, we are looking for a self-motivated employee with a positive attitude to help grow the company while earning a good living. This is a full-time position with benefits.

We offer health insurance with a Flexible Spending option or an HSA, life insurance, short- and long-term disability insurance, dental, 401(k) & Roth, Profit Sharing, ESOP, paid time off on major holidays, and tuition assistance. Employees do pay a portion of the health insurance and dental policies.

Requirements for this position:

- U.S. Citizen, (L&R is an ITAR registered company).
- Ability to read, comprehend, and understand mechanical blueprints
- Excellent attention to details
- Able to program and setup machine using ProtoTrak software.
- Can identify proper tooling and checks gages according to layout sheets.
- Able to setup job from scratch by reading layout sheet and print.
- Can verify tolerances using measuring instruments such as dial indicator, gauge blocks, micrometers, profilometer, and CMM's.
- Precise measuring skills.
- Ability to troubleshoot normal program and machine issues with little or no assistance required.
- Ability to inspect product for conformity to print before first piece or final inspection operations
- Must have strong math skills.
- Able to maintain surface finishes and tolerances according to print and customer requirements
- Able to use a scanner to collect and enter production data accurately.
- Able to follow ISO 9000 & AS9100 procedures and requirements.

- Maintain a clean and efficient work area.
- Follow all safety and OSHA requirements
- Work as a team member or independently as job requires us to continuously improve our processes.
- Excellent work ethic with good attendance.
- Deburr and part mark as needed.
- Flexible to work over 40 hours as required by customer demand.
- Ability to read, write, and speak the English language.

Physical Requirements:

- Lifting up to 75 lbs.
- Able to stand for long periods (up to 12 hours/a day).
- See Well (either naturally or with correction).
- Ability to wear safety equipment such as safety glasses, face shields, etc.
- Requires good eye, hand coordination and work in a safe manner around the machines.